

# DIVERSITY · EQUITY · INCLUSION

NICHOLAS SCHOOL OF THE ENVIRONMENT · DUKE UNIVERSITY



Dr. Nicki Cagle  
NSOE Associate Dean of DEI  
(She/Her)

## From the Associate Dean of DEI

Welcome to the Nicholas School of the Environment's Diversity, Equity, and Inclusion newsletter!

If you would like to add announcements or information to future NSOE DEI newsletters, please email me at [nicolette.cagle@duke.edu](mailto:nicolette.cagle@duke.edu).

If you have any feedback about DEI initiatives or issues in the Nicholas School that you'd prefer to leave anonymously, please use this [DEI at NSOE feedback form](#).

[Learn More](#)

## COMMUNICATE

### Nominate a Colleague for the DEI Spotlight

Each month, students, faculty, and staff may nominate a fellow colleague(s) who has helped to foster a kind and inclusive environment at the Nicholas School. By recognizing these efforts in our community, we can continue to cultivate a culture of celebration and inspiration for the next group of brave actors.

Click [here](#) to nominate your colleague(s)!

## CELEBRATE



(He/Him/His)

### March Spotlight on Dr. Joel Meyer!

This month we're spotlighting Dr. Joe Meyer! Born and raised in the Chicago area, Joel is a professor of Environmental Genomics in the Ecotoxicology and Environmental Health concentration. At the Nicholas School, Joel uses his position to facilitate diversity-centered learning and actively strives to cultivate community through deep understanding not only within his lab, but also for himself and in the classroom.

To read Joel's full interview, click [here](#).

### Make the COP Queer!

#### The Disconnect Between Queer, BiPOC Environmentalists and International Negotiations

Maya Ghanem (they/them) participated in Duke University's delegation in COP 26. Now, they have written an article for Medium on the importance of queer environmentalism and its place not only at the forefront of the UNFCCC, but also in academia, grassroots orgs., etc.

Click [here](#) to read the full article.



### Arab American Heritage Month

This month we celebrate the history, art, and achievements of Arab-Americans.

Click [here](#) to learn more about Arab American Heritage Month!

### Autism Awareness Month

National Autism Awareness Month raises awareness for autism and Asperger's syndrome. Autism is a complex brain disorder that often inhibits a person's ability to communicate, respond to surroundings, and form relationships with others.

Click [here](#) for more information.



## EDUCATE

### Ethical Engagements in Community-Based Knowledge Production



## ENGAGED SCHOLARS WORKSHOP: ETHICAL ENGAGEMENTS IN COMMUNITY-BASED KNOWLEDGE PRODUCTION



**Sumedha Ariely**  
Associate Professor, Practice in  
Global Health



**Elizabeth Shapiro Garza**  
Associate Professor, Practice of  
Environmental Policy and  
Management

FRIDAY, MARCH 31  
12:00 - 1:00 PM

[REGISTER HERE](#)

**Community  
Engaged  
Scholarship  
@Duke**

This session is for those from Duke and their community partners who are working together to produce knowledge, whether through academic research, program evaluation, community-student learning opportunities or a combination of these and other methods. We will explore the questions you may wish to ask and practical tips for putting structures and processes in place in order to ensure that knowledge is co-generated, shared and disseminated in ways that are ethical and just.

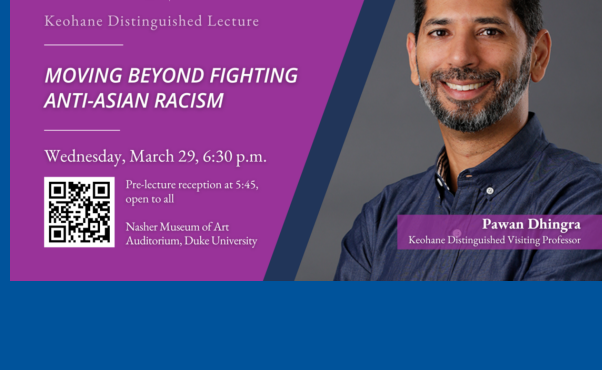
- **Date:** Friday, March 31st
- **Time:** 12:00 pm - 1:00 pm
- **Location:** 411 W. Chapel Hill Street

[Register](#)

## EVENTS

### Upcoming

### Moving Beyond Fighting Anti-Asian Racism



How can we combat anti-Asian racism and encourage social change? The Keohane Distinguished Visiting Professor at Duke and UNC gives a talk at 6:30, preceded by a reception at 5:45 that's open to all.

**Location:** Nasher Museum of Art Auditorium

**Date/Time:** March 29th, 2023, 5:45 - 7:45 PM

**Questions?** Contact [Laura Howes](#)

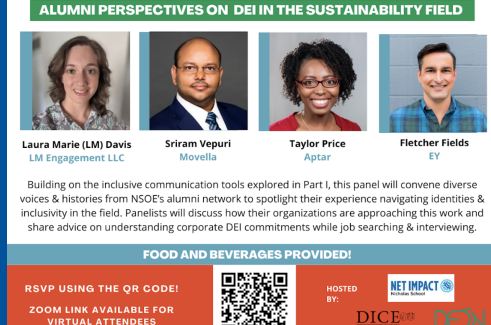
[Register](#)

### Part II of the DEI Learning Series: NSOE Alumni Panel

DEI Learning Series aims to help students understand the importance of inclusive communication to connect across lines of difference, build inclusive and equitable environments, and advance personal & professional development as graduate students and future environmental and sustainability professionals.

Part II's panel will spotlight diverse voices & histories from NSOE's alumni network to talk about their experience navigating identities & inclusivity in the field. Panelists will also discuss how their organizations are approaching this work and share advice on understanding corporate DEI commitments while job searching & interviewing.

- **Date:** Thursday, March 30th from 5:00 – 6:00 p.m
- **Location:** Gallery Room of Grainger Hall
- Click [here](#) to learn more about the panelists and their work.



\*\*\*Food and drinks will be provided and one Nicholas School swag item will be raffled off at the end.

**Can't attend?** Zoom links upon request! **Questions or comments?** Contact [Ale Jaramillo](#), [Susanna Jenkins](#), or [Lucy Guyett](#).

[Register](#)

### Queer Prom





Queer Prom for LGBTQ+ graduate and professional students and their guests. Attendees **MUST REGISTER** to be admitted to the event.

**Location:** The Fruit, 305 S Dillard St Durham, 27701

**Date:** March 31st, 2023

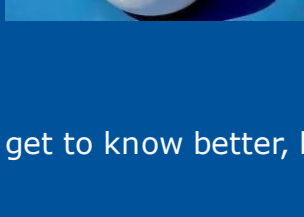
**Time:** 8:00 PM - 1:00 AM

**Questions?** Contact [Lee Garza](#)

Register

## Ongoing

### Walk & Talk



Dear NSOE faculty and staff,

Is there a colleague that you would like to get to know better, but haven't had the chance?

Invite them out to coffee today!

Click [here](#) for more info.

Register

### Weekly Meditation



Mindfulness supports DEI work by fostering an inclusive mindset and disengaging our automatic responses which are often fueled by unconscious bias.

Click [here](#) for times & locations.

### Let's Do Lunch



Is there an NSOE member that you would like to get to know better, but haven't had the chance?

Invite them out to lunch today!

Click [here](#) for more info.

Register

*"Deep transformational change around diversity, equity, inclusion, belonging, can't just be transactional, it has to be relational, it has to be people's stories and their narrative, it has to...not dehumanize, but re-humanize the stories."*

- Brené Brown with Aiko Bethea

DEI Resources

Visit the DEI website [here](#).

[Subscribe](#) to our listserv today!

For general inquiries, click [here](#).

For specific questions and concerns, click [here](#).

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