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Happy Monday

Mentee Cohort Meeting this Thursday

Nicki and I will be facilitating the 1st Mentee Cohort Monthly Meeting of the Spring semester this **Thursday, January 27**. We will be discussing communicating in the workplace. If you and your mentee(s) have been speaking about this topic and feel there is a specific area you'd like Nicki and me to discuss at the mentee meeting Thursday, you can suggest it through this anonymous survey.

Feel free to peruse the following materials around communicating in power imbalances or in uncomfortable situations, and discuss the material with your mentees. Please let me (meilin.chan@duke.edu) or Nicki (nicolette.cagle@duke.edu) know if you'd like us to provide further materials.

- [Calling in vs. Calling Out](#)
- [Nicki's presentation on handling uncomfortable moments/managing up](#)

Mentorship Meetings

We hope you and your mentee or mentorship group have been able to reconnect via email or over a phone/video call. If you have yet to connect with your mentee or mentorship group in any of these forms, please connect with them as soon as you are able.

Please let me (meilin.chan@duke.edu) or Nicki (nicolette.cagle@duke.edu) know if you are running into any challenges with contacting your mentee or mentorship group.

environmental/sustainability field for undergraduate students. If you find one you think the mentees would be interested in or your organization has a summer opportunity open, feel free to send them to meilin.chan@duke.edu and they will be included in the mentee newsletter!

Please let us know if there are any other ways Nicki and I can best support you all as mentors. You can contact us directly via email (meilin.chan@duke.edu & nicolette.cagle@duke.edu) or anonymously [via this survey](#).

Have a wonderful rest of your week!

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