# DICE Diverse & Inclusive Community for the Environment

official monthly newsletter

### **RESOURCES FOR RESPONDING TO RACISM**

## Ending Racism in the Environmental Field:

Sparked by a racist incident two weeks ago in Central Park, during last week, the new initiative 'Black Birders Week' aims to boost recognition and representation of Black people enjoying and studying the natural world. In Twitter posts using the hashtags #BlackinNature and #AskaBlackBirder and livestreamed discussions, participants have highlighted the joy they take in nature, the scientific work they do, the racism they have experienced, and the reasons why these spaces need to be more diverse and inclusive.

This week-long movement is the start, not the end, to educating the rest of the community of the challenges faced by BIPOC.

To learn more about the Black Birders Week, check out this <u>news article</u> and this <u>NPR episode</u>.

### Respond to COVID-19 & Anti-Asian Harassment

As we continue to track the development of the coronavirus, we acknowledge that just as frightening as the spread of the Coronavirus, is the concerning rise of anti-Asian and particularly anti-Chinese harassment and violence both online and physical in the U.S. and around the globe. Please share these and other available resources to help those who have been the target of inflammatory racist rhetoric and violence.

- Report harassment and racist incidents to <u>Duke's</u> <u>Office of Institutional Equity</u>
- File a bias incident report: <u>incident report form/anonymous report form</u>

#### **RESOURCES**

- **DukeReach:** Complete <u>DukeReach</u> report online or call 919-681-2455.
- Counseling and Psychological Services (CAPS): 919-660-1000 between 9AM-3PM.
- International students and their families can find additional support through International House by emailing ihouse@duke.edu.

### UPCOMING EVENTS AND UPDATES

Summer Community Reading Group -Multicultural Perspectives in Higher Education: Equity

- Tuesday, June 9, 2020
- 11am-12pm
- Zoom Link

#### NSOE Community Caucus Groups: What are we doing and what can we do to make a difference?

- Wednesday, June 10, 2020
- 12:30pm-1:30pm
- People of Color Caucus: Zoom Link
- White People Caucus: Zoom Link

Open to all students, staff, faculty, and researchers.

#### Being an Environmentalist while Black

- Wednesday, June 10, 6-7pm.
- Led by leading environmental scholars on race and the environmental movement from Prof Dorceta Taylor, Tony Raemes, and Bilal Butt from UMich.
- Register at this link.